

Clinical Educator

CONTRACT - ONE (1) YEAR FIXED TERM CONTRACT

Location: Cape Town (On-site, with travel within the Western Cape)

About the Organisation

Join the Knowledge Translation Unit (KTU), a pioneering research and knowledge synthesis group committed to strengthening health systems through pragmatic research, evidence-based implementation, and the development of practical clinical tools derived from policies and guidelines. Our work supports healthcare delivery across South Africa, sub-Saharan Africa, Brazil, and Indonesia. The team ensures that all guidance is evidence-based, contextually relevant, and designed for adaptability across formats and platforms.

As the KTU continues to strengthen its training and capacity-building initiatives, we are seeking a **Clinical Educator** to support the delivery of high-quality, competency-based clinical education for nurses, doctors, CHWs and other allied and lay health workers. This role is ideal for a dedicated healthcare professional who is passionate about developing practical skills and improving patient care through impactful, hands-on training.

Role Overview

Working within a dynamic and purpose-driven team, you will design and facilitate foundational courses that equip health care workers with essential competencies, while contributing to the continuous enhancement of curriculum and training programmes. This position offers the opportunity to innovate in clinical education and grow professionally in curriculum development and training coordination within a supportive, collaborative environment committed to healthcare excellence.

Qualifications:

- Registered Nurse with current SANC registration.
- Postgraduate Nursing Education qualification and/or master's degree in associated field advantageous.
- 5+ years' experience in the public health sector.
- 5+ years' experience in nursing or clinical education or training.

Required Skills:

- Expertise in competency-based education and practical assessments.
- Proficient in interactive and adult learning methodologies.
- Organized with strong attention to curriculum quality and relevancy.
- Collaborative and adaptable to innovative teaching methods.
- Strong communication, facilitation and presentation abilities.
- Coordination skills for managing co-facilitators and logistics.
- Knowledge of digital and AI tools and learning management systems.

Experience:

- Demonstrated expertise in practical skills assessment and workplace-based evaluation.
- Proficient facilitation of interactive, learner-centred teaching methodologies in clinical settings.
- Experience in integrating innovative and blended learning approaches into training programmes.
- Strong verbal and written communication skills, with the ability to deliver clear, structured, and engaging clinical presentations.

- Management of co-facilitators, training logistics and schedules.
- Competent in the use of digital learning platforms, learning management systems, and basic educational technology tools to support blended learning.

Key Responsibilities:

- Update and develop curriculum content and structure for nursing and other clinical courses.
- Integrate competency-based learning with practical assessments.
- Collaborate with staff to align curriculum updates with nursing and clinical standards.
- Deliver interactive training sessions tailored to different learning levels.
- Administer practical assessments to evaluate learner competency.
- Coordinate training logistics and schedule with co-facilitators.
- Continuously refine training materials based on learner feedback.
- Manage course evaluations and curriculum quality improvements.
- Stay current on clinical advancements and integrate them into curricula.

Attributes:

- Proactive and dedicated to excellence in clinical education.
- Committed to fostering an inclusive, hands-on learning environment.
- Enthusiastic about competency-based education and learner engagement.
- Attentive to detail, with a focus on curriculum relevancy and accuracy.
- Strong leadership in coordinating and overseeing training programs.
- Approachable with strong interpersonal skills.

How to Apply

Email your application to KTU-HR@uct.ac.za with the subject line: **Clinical Educator – May 2026,**

Closing Date: 20 May 2026

Attach:

- CV
- Motivation letter
- Certified copy of highest qualification
- Contact details for **two or three** current, contactable referees

Important Notes

- Incomplete applications will not be considered.
- Only applicants who have completed all application requirements will be considered.
- KTU is committed to employment equity and strives to appoint candidates in line with its equity objectives.
- The organisation reserves the right not to make an appointment should no suitable candidate be identified.
- Only shortlisted candidates will be contacted.

Our Vision

To improve the quality of primary healthcare for underserved communities through pragmatic research, evidence-based implementation, evaluation, and engagement of health systems, their planners, providers, and communities.

For more information about the organisation, visit: www.knowledgetranslation.co.za