



## HUMAN RESOURCES BUSINESS PARTNER

(Payclass 10; Permanent)

### HR: CLIENT SERVICES HUMAN RESOURCES

We invite applications to apply for the HR Business Partner position in the HR Department for appointment as soon as possible. This post resides within the HR function devolved to the faculties and/or PASS (Professional, Administrative and Support Staff) departments.

The main purpose of this position is to provide a generalist comprehensive, proactive, and integrated HR business partnering advisory service to line management and employees within a Higher Education environment. We seek to appoint a hands-on individual who thrives on challenges, works well under pressure, finds creative and innovative solutions to problems, and is customer-focused within a complex environment.

For detailed information on this post, please view the job description on the following link: ([view](#))

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

**Closing date:** 19 May 2026

**Reference:**

ID 1319

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity)

When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email [popia@uct.ac.za](mailto:popia@uct.ac.za).

**The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.**